

**AMENDED AND RESTATED CONSTITUTION  
OF THE  
CONFERENCE ON PRECISION ELECTROMAGNETIC MEASUREMENTS**  
(Adopted 18 January 2011)

**ARTICLE I - Name and Purpose**

1.1 Name

This not-for-profit membership organization shall be known as the Conference on Precision Electromagnetic Measurements (CPEM).

1.2 Purpose

1.2.1 CPEM is devoted to topics related to electromagnetic measurements at the highest accuracy levels. These include the frequency spectrum from DC through the optical region. As the maintenance of some of the highest accuracy electrical standards has converted to quantum devices, topics that relate the electrical standards to the fundamental constants and the international system of units have become part of the CPEM. Emphasis is placed on the latest advances in all of these areas.

1.2.2 The objectives of CPEM are as follows and are all understood to deal with electromagnetic metrology:

1.2.2.1 To provide a means of disseminating information concerning electromagnetic precision measurement principles and techniques.

1.2.2.2 To provide a meeting place for scientists and engineers concerned with basic research relevant to standards and measurements and with the application of new techniques to practical measurement problems.

1.2.2.3 To foster international cooperation relating to the exchange of technical information.

1.2.2.4 To provide a means of increasing, in all directions, the flow of information among industry, national standards laboratories and research institutions.

1.3 Conferences

1.3.1 The objectives of CPEM shall be attained by authorizing a series of international technical conferences (Conferences) to be held every two years, and providing advice based on experience from past Conferences to the hosting institution for each Conference.

1.4 Governance

1.4.1 CPEM is governed by an Executive Committee which shall have the powers and responsibilities set forth in Article III below and in the Bylaws of CPEM.

**ARTICLE II – Sponsorship of CPEM**

2.1 Managing Sponsors

2.1.1 The National Institute of Standards and Technology (NIST) and the National Research Council (NRC) of Canada shall serve as the Managing Sponsors for CPEM. Each Managing Sponsor shall appoint a representative to the Executive Committee to ensure continuance of CPEM and the series of individual CPEM Conferences.

## 2.2 Permanent Sponsors

2.2.1 Permanent Sponsors shall be not-for-profit organizations or educational or scientific institutions that (a) have significant international character to foster the international nature of CPEM, (b) will further the scientific, educational and literary purposes of CPEM, and (c) after its initial selection as a Permanent Sponsor, demonstrated continuing commitment to supporting CPEM through participation at Conferences or through a variety of scientific and/or charitable contributions to CPEM.

2.2.2 The Executive Committee Chair will maintain a current list of Permanent Sponsors. CPEM will identify its Permanent Sponsors in Conference materials.

2.2.3 Permanent Sponsors shall be entitled to appoint one representative to the Executive Committee as provided in the Bylaws.

2.2.4 Any Federal agency of the United States acting as a Permanent Sponsor is subject to the availability of appropriations and applicable Federal laws. No provision of this Constitution or Bylaws may be construed to conflict with this circumstance.

## 2.3 New Permanent Sponsors

2.3.1 The Executive Committee may invite applications from organizations meeting the qualifying criteria in Section 2.2.1 to become new Permanent Sponsors as provided in this Section 2.3.1. Changes in sponsorship shall not change the nature or purposes of CPEM.

2.3.1.1 The written application for Permanent Sponsorship should clearly identify the organization or the institution, its official address, the kind and number of its members, and the name of its executive officer. The applicant should also furnish such supporting evidence of its qualifications as the Executive Committee deems appropriate.

2.3.1.2 Upon receipt of a written application for Permanent Sponsorship, the Executive Committee Chair shall appoint a review committee to consider the application and prepare a report and recommendation for distribution to the Executive Committee members. The report and recommendations of the review committee should reach the Executive Committee members two months before the meeting of the Executive Committee at which the application will be considered for approval.

2.3.2 Acceptance of new Permanent Sponsors requires approval by the Executive Committee by two-thirds vote.

## 2.4 Withdrawal or Removal of Permanent Sponsors

- 2.4.1 A Permanent Sponsor may withdraw its sponsorship by written notice to the Executive Committee.
- 2.4.2 The Executive Committee may, by a two-thirds vote, remove a Permanent Sponsor which no longer meets the qualifying criteria set forth in Section 2.2.1.

## **ARTICLE III - Executive Committee and Officers**

### 3.1 Executive Committee

- 3.1.1 The powers and management of CPEM shall be vested in and exercised by the Executive Committee. The terms of office and the manner of the election or appointment of members of the Executive Committee shall be as provided in this Constitution and in the Bylaws of CPEM then in effect.

### 3.2 Officers

- 3.2.1 CPEM shall have such officers as may from time to time be prescribed by the Bylaws. Their terms of office and the manner of their designation or selection shall be determined according to the Bylaws then in effect.
- 3.2.2 The Chair of the Executive Committee shall be the Chair of the Conference Organizing Committee of the most recent CPEM Conference hosted by a Managing Sponsor. The term of office for this position will terminate at the adjournment of the next Conference that is hosted by a Managing Sponsor and held under the normal schedule. When a Managing Sponsor declines to hold such a Conference, that Managing Sponsor shall appoint the Chair of the incoming Executive Committee before the expiry of the sitting Chair.
- 3.2.3 The Vice-Chair of the Executive Committee shall be the Chair of the Conference Committee of the most recent Conference held outside of the U.S. or Canada. The term for the position of Vice Chair shall start at the conclusion of the Conference chaired by the incumbent and continue through the end of the following Conference held outside the U.S. or Canada.

## **ARTICLE IV – CPEM Conferences**

### 4.1 Conferences

- 4.1.1 The Executive Committee shall authorize individual CPEM Conferences as set forth below at two-year intervals and select a hosting institution. The hosting institution will be a National Measurement Institute selected by the Executive Committee. Conferences will be held outside of the United States and Canada every four years counting from 2006.
- 4.1.2 Each individual Conference shall be planned and run specifically to further the scientific, educational and literary objectives of CPEM within the meaning of Section 501(c)(3) of the U.S. Internal Revenue Code. No part of the activities of each Conference shall consist in carrying out propaganda, or otherwise attempting

to influence legislation or intervening in any political campaign on behalf of any candidate for public office.

4.1.3 The sole responsibility of CPEM, with respect to the operation of the individual Conferences, shall be to set the academic standards for the individual Conferences and rule on any proposed changes in scope. The Executive Committee may suggest an organizational structure and provide planning assistance to the Organizing Committee for the Conference. The hosting institution will make all arrangements for a particular Conference. CPEM has no liability to any third party with regard to any Conference.

4.1.4 Conferences will be financed in accordance with Article V.

#### 4.2 Scheduled Conferences

4.2.1 Scheduled Conferences shall be hosted by the Managing Sponsors in Boulder, Colorado (by NIST), Gaithersburg, Maryland (by NIST), and in Ottawa, Canada (by NRC) with Conferences to be held at each site at twelve-year intervals counted from:

- NIST-Boulder, Colorado: 2008
- NIST-Gaithersburg, Maryland: 2012
- NRC-Ottawa: 2016

4.2.2 The Managing Sponsors may decline to host a Scheduled Conference provided that four-years notice is given to allow the Executive Committee to authorize another organization to host that Conference. A Managing Sponsor shall not decline two consecutive Scheduled Conferences.

#### 4.3 Hosted Conferences

4.3.1 The hosting institution for a CPEM Conference will establish a Conference Organizing Committee which shall be responsible for:

- Developing, organizing, and implementing a technical program consistent with Section 1.2.1 of Article I;
- Organizing, promoting, and marketing all activities;
- Selecting the venue, lodging, vendors, exhibitors and related matters;
- Providing fiscal management of that particular Conference; and
- Reporting progress to, and accepting advice from, the Executive Committee on a schedule set by the Executive Committee.

4.3.2 The Conference Organizing Committee will be organized and have the members as provided in the Bylaws of CPEM.

#### 4.4 Finances

4.4.1 CPEM Conferences must be organized to be self-supporting. With that in mind, a Conference Organizing Committee may choose to host the Conference on a completely independent fiscal basis and be solely responsible for all costs of the

Conference and be entitled to retain any surplus. Alternatively, a Conference Organizing Committee may choose to forego any surplus and share any loss with CPEM on the basis stated in Section 5.1.1.

4.4.2 The Executive Committee may enter into alternative financial arrangements for a Conference in writing upon a two-thirds vote.

#### 4.5 Nomenclature; Trademark

The Conference Organizing Committee for a particular Conference shall be identified by adding the year of the Conference to the committee title, e.g., 2006 Conference Organizing Committee. Under a license from CPEM, all Conferences will be identified by the symbol or trademark “CPEM” followed by the four digits of the year it is held (e.g. “CPEM 2006”).

#### 4.6 Participating Sponsors

The Conference Organizing Committee may seek the help of local sponsors in the organizing and support of that Conference. These local sponsors shall be called “Participating Sponsors” of that Conference and shall have no representation on the Executive Committee. All documents containing a listing of sponsors shall identify these local sponsors as Participating Sponsors.

#### 4.7 Schedule of Post-Conference Reports

The Conference Organizing Committee shall arrange that a summary report documenting the organization, operation, and financial status of the individual CPEM Conference is prepared and submitted to the Executive Committee within three months of the closing of the Conference. A final report shall be prepared and submitted to the Executive Committee as soon as all financial matters of the individual CPEM conference are completed.

#### 4.8 Closure of the Conference Organizing Committee

Upon acceptance of the final report from a Conference Organizing Committee, and transfer of funds, if required (per Article V), all obligations of the Conference Organizing Committee to the Executive Committee are fulfilled.

### **ARTICLE V- Financial Matters of the Conference Organizing Committee**

#### 5.1 Financial Operation of an Individual CPEM Conference

5.1.1 Financial operation of an individual CPEM Conference may proceed in one of two modes:

5.1.1.1 Deficits or surpluses from operation of the CPEM Conference are wholly assumed by the hosting institution, or

5.1.1.2 Surplus funds from Conference operations are turned over to the CPEM reserve account while deficits up to 30% of the reserve account at the time of the Conference are covered by the reserve account. Remaining deficits are the responsibility of the hosting institution.

5.1.2 A hosting institution will be expected to confirm the financial arrangements with CPEM in a Conference Hosting and License Agreement or other suitable

agreement executed at least two years in advance of the date of its Conference. If no agreement is executed, the default mode is that described in Section 5.1.1.1.

5.1.3 When the option in Section 5.1.1.2 has been selected, the Conference Organizing Committee for that Conference may apply to the Executive Committee for seed money from the reserve account. This seed money and any surplus funds shall be transferred to CPEM within 30 days of the acceptance of the final Conference report. The Executive Committee shall deposit these funds in the reserve account.

5.2 All individual CPEM Conferences shall be planned on a self-supporting basis.

5.3 The Conference Organizing Committee may request financial aid or assistance in kind from Participating Sponsors which may be in the form of an advance, loan, or equivalent financial or staff assistance, where permitted by law. This aid shall be included in the Conference budget.

5.3.1 The Conference Organizing Committee may also request financial aid from the Executive Committee for special programs such as development programs. If granted, such aid shall be included in the Conference budget.

5.4 The Conference Treasurer appointed by the Conference Organizing Committee shall be responsible for handling all funds advanced by the Executive Committee in accordance with legally approved procedures.

5.5 All accounts shall be kept in a manner that will facilitate post-conference audits.

5.6 Individual Conference Budgets

5.6.1 The Conference Treasurer of each individual Conference shall be responsible to:

5.6.1.1 assist the Chair of the Conference Organizing Committee in the preparation of a budget for each Conference based on estimates obtained from each of the subcommittees, and

5.6.1.2 submit the budget to the Executive Committee for discussion and comment at least two years prior to the conference opening.

5.6.2 All financial commitments shall be within the limitations of the approved budget, and all bills incurred shall be approved by the Chair of the Conference Organizing Committee before payment by the Conference Treasurer.

## **ARTICLE VI - Financial Matters of the Executive Committee**

6.1 The Executive Committee shall maintain a reserve fund consisting of those surpluses from successful individual Conferences that accrue to the reserve fund and earnings from such surpluses. The reserve fund is:

6.1.1 to provide limited financial support for individual Conferences as provided in Article V;

6.1.2 as a source of reimbursable funding to individual CPEM Conferences to defray expenses in advance of registration fees and sponsor donations;

6.1.3 to enhance Conference attendance by the economically disadvantaged; and

6.1.4 to otherwise carry out the business of the Executive Committee.

6.2 The Executive Committee shall ensure appropriate maintenance and use of reserve funds. Funds shall be disbursed on an approved motion of the Executive Committee. However, in an emergency, funds may be disbursed upon majority vote of the officers. The Executive Committee shall be notified of the amount and circumstances.

**ARTICLE VII - Amendments**

7.1 Procedure

7.1.1 Amendment of this Constitution requires that at least two-thirds of the members of the Executive Committee vote for the amendment.

7.1.2 The text of any proposed amendment to this Constitution shall be sent to each member of the Executive Committee at least 30 days in advance of the voting date.

7.2 Conflict with Managing Sponsors' Rules

7.2.1 Any part of this Constitution which conflicts with the rules of a Managing Sponsor shall be suspended pending appropriate amendment. The remainder of this Constitution shall remain in effect.

**ARTICLE VIII - Bylaws**

8.1 Adoption and Amendment

The Executive Committee shall prepare and adopt Bylaws, which shall supplement this Constitution in governing the CPEM, but no such Bylaws shall be in conflict with the provisions of this Constitution or the rules of the Managing Sponsors. Bylaws shall be adopted or amended by a majority vote of the Executive Committee when a quorum of at least two-thirds of the Executive Committee has been established. The text of any proposed Bylaw or amendment thereto shall be sent to each member of the Executive Committee at least two weeks in advance of the voting date.

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**AMENDED AND RESTATED BYLAWS  
FOR THE  
CONFERENCE ON PRECISION ELECTROMAGNETIC MEASUREMENTS**  
(Adopted 18 January 2011)

**ARTICLE I - Executive Committee**

**1.1 Powers**

The Conference on Precision Electromagnetic Measurements (CPEM) is governed by its Executive Committee. The terms of office and the manner of the election or appointment of members of the Executive Committee are as provided in these Bylaws and the CPEM Constitution.

**1.2 Responsibilities**

1.2.1 The Executive Committee shall be responsible for:

1.2.1.1 Selecting and approving a hosting institution which is qualified as a National Measurement Institute (NMI) to host each individual CPEM Conference and determine the location, date and the theme of the Conference, if any. Selection of the hosting institution shall be done at least four years in advance of the Conference date.

1.2.1.2 Approving new members of the Executive Committee, including the Chair of the Conference Organizing Committee and the Chair of the Technical Program Committee. The Chair of the Conference Organizing Committee shall be selected and approved as early as possible, but not less than three years before the next Conference.

1.2.1.3 Accepting new Permanent Sponsors and removing non-qualifying Permanent Sponsors as set forth in Article II of the CPEM Constitution.

1.2.1.4 Making policy decisions affecting the Conference series and commenting on plans and budgets for up-coming individual Conferences as prepared by the hosting institution or Conference Organizing Committee.

1.2.1.5 Serving as a planning body between Conferences.

**1.3 Membership and Terms of Office**

1.3.1 The Executive Committee shall consist of the following members each of whom shall have one vote in each matter to come before the Executive Committee:

1.3.1.1 The Chair and Vice-Chair of the Executive Committee whose terms of office shall be as set forth in Section 3.2 of the CPEM Constitution.

1.3.1.2 Past Chair of the Executive Committee (whose term continues until the expiration of the term for the present Chair of the Executive Committee).

1.3.1.3 Chairs of the Conference Organizing Committees of future approved CPEM Conferences will serve from appointment to the close of the relevant Conference.

1.3.1.4 Secretary

1.3.1.5 Comptroller

1.3.1.6 Chair of the Technical Program Committee.

1.3.1.6.1 Each Technical Program Committee Chair of an individual CPEM Conference shall be appointed two years before the date of that Conference and will serve as a member of the Executive Committee from appointment until the Conference closes, and then as Past Technical Program Committee Chair for a term of two years.

1.3.1.7 Permanent Sponsor Representatives, who shall serve as long as appointed by the Sponsor.

1.3.1.8 Members-at-Large.

1.3.1.8.1 Eight Members-at-Large, each elected by majority vote of the Executive Committee to allow reasonable world-wide geographical representation on the Committee, will serve a term of four years beginning at the time of their election. Members-at-Large shall be selected from the Nominees proposed by the Nominating Committee formed by the Chair of the Executive Committee prior to each Conference. Members-at-Large terms are staggered with four members elected every two years at the Conference.

1.3.1.8.2 Members-at-Large shall serve not more than two consecutive terms.

1.3.2 An individual may serve as an Officer or member of the Executive Committee, or may participate in a specific activity of a Committee, only if doing so is consistent with the policy of his or her institution.

1.3.3 No member of the Executive Committee shall receive any remuneration from CPEM or from any individual CPEM Conference.

#### **1.4 Meetings**

1.4.1 Meetings of the Executive Committee shall be held at such locations and at such times as the Executive Committee may determine or upon call of the Chair. The Chair shall call meetings as needed or at the written request of two or more of the members of the Executive Committee. At least two weeks' notice of such meetings shall be given to each member of the Executive Committee. The Executive Committee shall meet no later than 18 months following any Conference and a meeting shall be held at the time of each CPEM Conference. No quorum is set for meetings but valid votes require attendance of at least two thirds of the members as described in paragraph 4.1.

1.4.2 Hosting institutions may send a representative to CPEM Executive Committee meetings until a Conference Chair is officially appointed and approved.

1.4.3 All Executive Committee meetings are open to attendance by Conference participants by notifying the CPEM Executive Committee Secretary. The Executive Committee Chair may declare a closed discussion.

## **1.5 Vacancies**

- 1.5.1 Vacancies owing to resignations, removal or other such reasons of unavailability shall be filled by appointment by the Chair (when deemed necessary by the Chair) except in the case of a Permanent Sponsor Representative, where the Sponsor shall appoint a new representative. If the office of Chair becomes vacant, a new Chair shall be appointed by the relevant Managing Sponsor in accordance with Section 3.2 of the CPEM Constitution. In the interim, the Vice Chair of the Executive Committee shall serve as Chair as needed. If the vacancy is of an elected position, the appointee shall serve only the remaining term of the elected individual.

## **ARTICLE II – Officers**

### **2.1 Officers**

- 2.1.1 CPEM shall have such Officers as may from time to time be prescribed by these Bylaws, but shall include a Chair, Vice Chair, Secretary, and Comptroller. Their terms of office and the manner of their designation or selection shall be determined according to these Bylaws.

### **2.2 Chair**

- 2.2.1 In consultation with the Executive Committee and in accordance with the CPEM Constitution, the Chair of the Executive Committee shall:
- 2.2.1.1 Call meetings of the Executive Committee.
  - 2.2.1.2 Chair meetings of the Executive Committee.
  - 2.2.1.3 Chair the Nominating Committee.
  - 2.2.1.4 Execute decisions of the Executive Committee.
  - 2.2.1.5 Be responsible for running the Executive Committee.
  - 2.2.1.6 Be responsible for the establishment of prudent administrative policies for the Executive Committee.
  - 2.2.1.7 Be responsible for the establishment, when necessary, of a Review Committee to review an application for membership as a new Permanent Sponsor, and a Nominating Committee for the nomination of Members-at-Large.

### **2.3 Vice Chair**

- 2.3.1 The Vice-Chair shall:
- 2.3.1.1 Support the Chair.
  - 2.3.1.2 If the Chair is not available, take over the duties of the Chair until either the Chair becomes available or a new Chair is appointed.
  - 2.3.1.3 Chair parts of meetings if the Chair stands down for a particular topic or vote.

### **2.4 Secretary**

2.4.1 The Secretary shall be appointed by the Chair of the Executive Committee and hold office until he or she resigns or is replaced by the Chair.

2.4.2 The Secretary shall:

2.4.2.1 Keep minutes and records of meetings.

2.4.2.2 Circulate to Members notices, agenda, and copies of draft minutes.

2.4.2.3 Conduct and record votes under direction of the Chair.

2.4.2.4 Maintain records of correspondence.

## **2.5 Comptroller**

2.5.1 The Comptroller shall be appointed by the Chair of the Executive Committee and hold office until he or she resigns or is replaced by the Chair.

2.5.2 The Comptroller shall:

2.5.2.1 Maintain records of the accounts of the Executive Committee.

2.5.2.2 Disburse funds as approved by the Executive Committee.

2.5.2.3 Deposit funds received by the Executive Committee.

2.5.2.4 Make financial reports at meetings of the Executive Committee.

**2.6 Executive Committee representatives from the Managing Sponsors.**

## **2.7 No Compensation.**

2.7.1 No Officer shall receive any remuneration from CPEM or from any individual CPEM Conference.

## **ARTICLE III – Members**

### **3.1 Members**

3.1.1 All Members of the Executive Committee shall:

3.1.1.1 Support the purpose and mission of CPEM.

3.1.1.2 Vote on motions before the Executive Committee.

3.1.1.3 Vote in elections of Members-at-Large.

3.1.1.4 Declare any conflict of interest.

3.1.1.5 Abstain from voting when there is a conflict of interest.

### **3.2 Permanent Sponsor Representatives**

3.2.1 Permanent Sponsors shall be entitled to appoint one representative to the Executive Committee. The relationship between each representative and his or her sponsoring organization shall be in accordance with the rules and procedures of the Sponsor involved.

3.2.2 A Permanent Sponsor Representative shall:

- 3.2.2.1 Keep the Sponsor informed of all activities of the Executive Committee and CPEM.
- 3.2.2.2 Provide Sponsor's input to any matter under consideration by the Executive Committee.
- 3.2.2.3 Provide support to CPEM in accordance with such Sponsors' desires and abilities.

## **ARTICLE IV – Voting**

### **4.1. Voting**

#### 4.1.1 Voting on Motions before the Executive Committee

- 4.1.1.1 Votes may be held by e-mail, secret ballot, or voice vote, as appropriate. Information (the motion, the proposer, the seconder, the date for the close of voting, and any background information deemed necessary by the Executive Committee or its Chair) and request for vote will be distributed by e-mail at least two weeks before the vote date.
- 4.1.1.2 A motion or resolution is passed if a majority of the members who vote are in favor of it, provided at least two-thirds of the members eligible to vote do so. When an insufficient number of votes is received by the date for the close of voting, the Chair may extend the voting period to obtain sufficient votes.

### **4.2. Election of Members-at-Large**

- 4.2.1. Votes may be held by e-mail, secret ballot, or voice vote, as appropriate. When possible the Nominations Committee shall make N nominations where N is greater than four. Information (the list of nominees and short resumes of each nominee) shall be distributed at the Executive Committee meeting at each Conference. Members of the Executive Committee shall rate all nominees numerically in order of preference from 1 to N (1 being the most preferred).
- 4.2.2. The election process becomes valid when at least two-thirds of the members eligible to vote do so. When an insufficient number of votes is received by the date for the close of voting, the Chair shall extend the voting period to obtain sufficient votes.
- 4.2.3. Candidates are ranked by the sum of the individual ratings received from voters. The four with the lowest aggregate score are elected. Any tie is decided upon by the Chair taking into account geographical diversity.

## **ARTICLE V – Committees**

### **5.1 Sub-Committees and Task Forces**

- 5.1.1 The Chair shall set up such Sub-Committees and Task Forces as are approved by the Executive Committee. Membership of Sub-Committees and Task Forces shall be approved by the Executive Committee.

### **5.2 Nominating Committee**

4.4.1 The Nominations Committee shall be a standing committee and its membership shall be set in advance of at each Executive Committee meeting that is held at an individual CPEM Conference. The Nominations Committee shall select nominees to be Members-at-Large based on:

4.4.1.1 Demonstrated interest in metrology.

4.4.1.2 Record of contributions to the Executive Committee or individual CPEM Conferences.

4.4.1.3 Diversity in geographical representation.

### **5.3 Review Committee**

5.3.1 The members of the Review Committee shall be selected by the Chair of the Executive Committee as necessary to review an application for membership as a new Permanent Sponsor.

### **5.4 Conference Organizing Committee**

5.4.1 Each CPEM Conference Organizing Committee shall normally consist of the following:

5.4.1.1 Conference Chair.

5.4.1.2 Conference Vice-Chair.

5.4.1.3 Executive Secretary.

5.4.1.4 Conference Treasurer.

5.4.1.5 Technical Program Committee Chair.

5.4.1.6 Local Arrangements Committee Chair.

5.4.1.7 Publicity Committee Chair.

5.4.1.8 Publications Committee Chair.

5.4.1.9 International Arrangements Committee Chair.

5.4.1.10 Other members as deemed necessary by the Chair of the Conference Organizing Committee.

5.4.2 The Conference Chair and the Technical Program Chair shall be proposed by the hosting institute and appointed by the Executive Committee (because they become ex-officio members of the Executive Committee).

5.4.3 Conference Organizing Committees for successive Conferences may overlap. However, each Committee shall maintain its separate existence until its business has been completed.

5.4.4 Members of the Executive Committee, except for the Chair, are eligible to serve as officers or members of a Conference Organizing Committee. However, in no case shall a majority of the members of the Executive Committee also be members of a particular Conference Organizing Committee. In no case shall a majority of the Conference Organizing Committee also be members of the Executive Committee.

5.4.5 The Chairs of the subcommittees specified in paragraph 5.4.1 shall appoint members of their respective committees.

5.4.6 Vacancies shall be filled by the original appointing authority.

### **5.5 No Compensation**

5.5.1 No member of a Committee shall receive any remuneration from CPEM or from any individual CPEM Conference.